# 2007 Northwest Medical Laboratory Symposium



AMERICAN SOCIETY FOR CLINICAL LABORATORY SCIENCE, REGION IX ASCLS-WASHINGTON OREGON ASSOCIATION FOR CLINICAL LABORATORY SCIENCE

### AMERICAN MEDICAL TECHNOLOGISTS, WESTERN DISTRICT

OREGON STATE SOCIETY OF AMERICAN MEDICAL TECHOLOGISTS NORTHWEST STATE SOCIETY OF AMERICAN MEDICAL TECHNOLOGISTS

> DoubleTree Hotel Seattle-Tacoma Airport Seattle, WA October 24 - 27, 2007

## **2007 NWMLS FEATURED SPEAKER:**



## Rick Panning, MBA, CLS(NCA), ASCLS President

Rick Panning has 30 years of experience in the clinical laboratory, the last 25 in management. He has served as an administrator for hospital and clinic laboratories, most recently as the President of Laboratory Services for Fairview Health Services in Minneapolis, MN for 12 years, ending in 2006. There he was responsible for laboratory services provided by 900 laboratory professionals in 7 hospitals and over 30 clinics. He is now the CEO for the American Red Cross North Central Blood Services in St. Paul, Minnesota where he provides leadership for over 600 employees, providing blood donor operations and hospital blood product distribution and clinical services for over 110 hospitals in Minnesota, Wisconsin and South Dakota.

Rick has been a member of ASCLS since 1975 and a member of CLMA since 1984. He has served on the board of directors of CLMA-MN and served as its state president. In ASCLS Rick has served in a variety of roles in the state, regional and national organization including Region V director for 3 years. Rick is currently the national president of ASCLS. In addition, Rick is currently the chair of the Minnesota laboratory licensure coalition.

# Please join ASCLS President Rick Panning for these 2007 Northwest Medical Laboratory Symposium events:

#### No charge events

Wednesday, October 24<sup>th</sup> 11: 45 am, "Welcome and Official Opening of the Exhibit Hall" Thursday, October 25<sup>th</sup> 12:00, "Meet and Greet ASCLS President" in the Exhibit Hall.

Sessions

Wednesday, October 24th 2:00 - 5:15 PM, "Leadership and Current Professional Issues"

Thursday, October 25th 08:30-11:45 PM, "Management Hot Topics"

## WELCOME!

## **AN INVITATION TO LEARN**

Learning is an ongoing endeavor throughout one's life. We would like to invite you to continue your professional learning by attending the 2007 Northwest Medical Laboratory Symposium. The Symposium is traditionally the best learning opportunity for medical laboratorians in the Pacific Northwest. In addition to offering an array of learning opportunities, the Symposium is an excellent opportunity to update your knowledge of the cutting edge information in the field, view the latest in laboratory equipment and instrumentation, and network with other laboratory professionals.

The field of laboratory medicine is expanding immensely. What we learned in our formal training has been eclipsed by new discoveries. The Symposium strives to present sessions necessary to maintain continued competency as well as continued certification. All three of the major laboratory certifying agencies now require that registered members obtain continuing education to update or retain certification. These annual continuing education requirements can be fulfilled by the learning opportunities available at the Northwest Symposium.

The exhibit show at the Northwest Medical Laboratory Symposium provides laboratorians an opportunity to view the vast variety and quantity of instrumentation and equipment available for use in our daily work. From needles to analyzers, all of the latest products and equipment will be available. Many local industry representatives will be present, available for discussion outside the hectic pace in the laboratory.

Don't miss this excellent opportunity to expand your knowledge, to assure your continued competency, and to increase your workplace value. Come join us at the Northwest Medical Laboratory Symposium in at the DoubleTree, Seattle Airport, Washington.

DONNA REINBOLD, CLS (NCA) Director, ASCLS Region IX EDNA ANDERSON, MT (AMT)

AMT Western District Councillor

The 2007 NWMLS Program and a registration form are available on the Internet at the following URLs:

#### http://www.asclswa.org http://www.asclsr9.org

Updates and other information will be provided through the <u>www.asclswa.org</u> site. Please check this site periodically for updates on any session changes. This is especially important if you have not pre-registered because we have no other way to notify you.

## Special Notes

#### HOTEL INFORMATION

Special group rates are available at the DoubleTree Hotel, Seattle-Tacoma Airport, through October 1, 2007. After that date room rates will be at the discretion of the hotel. Please mention that you are with the Northwest Medical Laboratory Symposium when making your reservations. Reservations may be made by telephone at 1-800-222-TREE (800-222-8733)

#### General Information

Casual dress is appropriate for all sessions. There will be no smoking in any of the sessions.

#### NAME BADGES

Your name badge is required for admission to all sessions, to the Exhibit Hall, and to social functions. Please wear your name badge at all times.

#### Message Center

A message board will be maintained at the registration desk for Emergency messages. The phone number for the DoubleTree, Seattle Airport, is 206-246-8600.

#### Session Pass and Meeting Room Assignments

The session room assignments will be printed on the session sheet in your registration packet. A floor plan will be available in your packet as well as at the registration desk.

#### HOSPITALITY

In keeping with tradition, all exhibitors will participate in combined hospitality functions in the Exhibit Hall. **There will be no individual hospitality suites.** 

#### **U**PDATES

Updates will be posted on the website at <u>www.asclsr9.org</u> and <u>www.asclswa.org</u> Please check for session updates and or cancellation information.

#### P.A.C.E.®/AMTIE

Credits have been approved for all appropriate sessions. ASCLS-WA (formerly WSSCLS) is an approved provider of continuing education programs in the clinical laboratory sciences by the ASCLS P.A.C.E.<sup>®</sup> program. Additionally, ASCLS-WA (formerly WSSCLS) is approved as a provider for California clinical laboratory licensees under P.A.C.E.<sup>®</sup> California accrediting agency license number 0001. NWSSAMT is the approved provider for AMTIE CECs and insures these educational presentations conform to standards established by AMTIE.

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Seattle-Tacoma Airport 18740 Pacific Highway South Seattle, WA 98188 Phone: 206-246-8600 Fax: 206-431-8687

#### **DIRECTIONS:**

#### From Seattle/Tacoma International Airport:

- → Follow signs to Highway 99 (International Boulevard).
- $\rightarrow$  Turn right onto International Boulevard.
- → Turn left at first light (188<sup>th</sup> Street) into the Doubletree Hotel parking lot.

#### From I-5 North or South

- → Take exit #152 (188<sup>th</sup> Street/Orilla Road).
- → The Doubletree Hotel is located 1 mile West of I-5, on the right hand corner of 188<sup>th</sup> and International Boulevard.

#### From I-405 South

- → Follow I-405 to the I-5 interchange.
- → Follow I-5 South, exit #152 (188<sup>th</sup>/Orilla Road).
- → The Doubletree Hotel is located 1 mile West of I-5 on the right-hand corner of 188<sup>th</sup> and International Boulevard.

<u>Airport:</u> Our Complimentary airport shuttle picks up on the 3rd floor of the airport parking garage and runs every 15 minutes on the hour, 24 hours per day.



## **DoubleTree Hotel** Seattle-Tacoma Airport

18740 Pacific Highway South, Seattle, WA

## NORTHWEST MEDICAL LABORATORY SYMPOSIUM OCTOBER 24 - 27, 2007

To reserve your room at the convention rate, please call the DoubleTree Hotel for a reservation no later than <u>October 1, 2007</u>. Reservations received after October 1st are subject to availability at the standard rates, rather than the discount rate. If the group block is sold out upon receipt of your reservation, the reservations office will contact you and assist you in securing a reservation at the nearest available hotel.

In order to guarantee your reservation beyond 6 PM on the date of arrival, your reservation must be accompanied by first night's advanced deposit or a major credit card number. Please call the hotel at 800-222-TREE or 206-246-8600 and state that you are with the Northwest Medical Laboratory Symposium to obtain the room rate given.

Room Rates:

\_\_\_\_\_ Up to 4 per room \$ 139.00

Guest Room rates are subject to a 12.4% occupancy rate.

Check-in time is 3:00 PM and check-out time is 12:00 noon. The hotel can store your bags if you check out prior to the end of your session.

# Parking Rates: Parking at the hotel is \$8.00 per day or \$10.00 for overnight.

### Because of limited parking the NWMLS committee recommends that registrants carpool whenever possible

#### 2007 NWMLS Committee

General Chairs Don Kuhn Joyce Behrens

#### Program

Candace Anderson, Chair

Carol S. Anderson Rachel Bird Linda Breiwick Lynn Emmert Barbara Gregory Sue Goss Kyoko Kurosawa Greg Metzger Karen Nordal Colleen Sexton Marianne Strnad

Registration

**Denise Pichotta** 

Lynne Nordrum

Karen Bennett

**Exhibits** 

P.A.C.E.<sup>®</sup> Brenda Kochis

Moderators Roxanne Erskine Molly Morse

Audio Visual Lisa McDonnel

Hospitality Sue Goss Linda Wilkins

Program Design Brenda Kochis

Finance Toni Okada

Webmaster Brenda Kochis

# ASCLS Officers and Business Meetings

**Regional Director** 

Donna Reinbold

The Council is composed of the Presidents, President-Elects, and Past Presidents of OASCLS, CLSA and ASCLS-WA (formerly WSSCLS). All ASCLS members and any interested nonmembers are welcome to attend.

**Region IX Forum** 

Friday, October 26, 2007 6:00 - 7:30 PM

#### OACLS

President President Elect Secretary Treasurer Past President Brenda Lawing Sarah Erhardt Helen Wand Krista Moore Cheryl Thomas

OACLS Board Meeting Friday, October 26, 2007 Follows Region IX Forum

### Western District of American Medical Technolgists Officers and Business Meetings

Western District Councillor

Edna Anderson

The AMT Western District includes Idaho, Montana, Oregon and Washington.

#### OSSAMT

President President Elect Secretary Treasurer

OSSAMT Board Meeting Friday, October 26, 2007 6:30 - 8:00 AM OSSAMT Business Meeting Friday, October 26, 2007 6:00 PM

#### NWSSAMT

President	
Vice President	
Secretary	
Treasurer	

Jo Abraham C. Ron Cato Susanna Hancock James Grettner

Willie Richardson

Marilyn Albertsen Audrienne Whitley

Clifford Colvin

NWSSAMT Board Meeting and Business Meeting Friday, October 26, 2007 5:30 PM ASCLS-WA (formerly WSSCLS) President Mary Helen Secretary Sue Seege

Treasurer Past President Mary Helen Carroll Sue Seegers Sammie Preble Molly Morse

WSSCLS Board Meeting Friday, October 26, 2007 Follows Region IX Forum

#### CLSA

Past President President President Elect Treasurer Secretary Marcia Souser Shellie Smith Jill Jefson Irene Hemphil Sue Myers

## **General Information**

### **Registration Hours**

#### Lunch

Wednesday	7:30 AM - 8:30 AM 1:30 PM - 2:00 PM	Wednesday	11:45 AM - 12:45 PM	
		Thursday	11:45 AM - 11:45 PM	
Thursday	7:30 AM - 8:30 AM 1:30 PM - 2;00 PM	Friday	11:45 AM - 12:45 PM	
	6:30 PM - 7:00 PM	Saturday	12:00 AM - 1:00 PM	
Friday	7:30 AM - 8:30 AM 1:30 PM - 2:00 PM	registrations. Either an	d only with full-day pre- all-day session or two	
Saturday	7:30 AM - 8:30 AM 12:30 PM - 1:00 PM	half-day sessions on the same day constitute a full-day registration. Lunch is not provided with half-day registrations, or with on-site registrations. A half-day session and a		
			ession do NOT count as a	
<b>Coffee Breaks</b> Fifteen minutes each			a morning and afternoon	
Wednesday	10:00 AM - 10:15 AM 3:30 PM - 3:45 PM			
	3.30 PIVI - 3.43 PIVI	Session Times		
Thursday	10:00 AM - 10:15 AM			
	3:30 PM - 3:45 PM	Wednesday	8:30 AM - 11:45 AM	
Friday	10:00 AM - 10:15AM		2:00PM - 5:15 PM	
·	3:30 PM - 3:45 PM	Thursday	8:30 AM - 11:45 AM	
Saturday	10:00 AM - 10:15 AM		2:00 PM - 5:15 PM	
Oaturday	2:30 PM - 2:45 PM		7:00 PM - 9:00 PM	
		Friday	8:30 AM - 11:45 AM	
Exhibit Hours			2:00 PM - 5:15 PM	
		Saturday	8:30 AM - 11:45 AM	
Wednesday	11:30 AM - 2:00 PM	,	1:00 PM - 4:15 PM	
Thursday	11:30 AM -2:00 PM 5:00 PM -7:00 PM			
Bevera	ages and Hors d'oeuvres			
Friday	11:30 AM - 2:00 PM			

#### Wednesday, October 24, 2007

Session # 1 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

## Molecular Biology in the Clinical Immunohematology Laboratory: A Review and Update

This presentation will begin with an overview of Molecular Biology theory and concepts. We will then move on to applications of Molecular Biology in a modern Immunohematology laboratory, including platelet and HLA genotyping, and antibody analysis. The session will conclude with a discussion of phamacogenomics, which will eventually allow physicians and medical professionals to tailor individual therapies for disease treatment.

At the end of this session, participants will be able to:

- Describe, in general, the processes of transcription and translation of genetic code into functional proteins.
- Describe the Polymerase Chain Reaction (PCR).
- Describe how molecular biology techniques might be used in a clinical laboratory.

#### PAUL R. WARNER, MT(ASCP), D(ABHI), PHD

Co-Director, Immunogenetics Laboratory Puget Sound Blood Center Seattle, WA

#### New Approaches in Tumor Immunotherapy

Immunotherapy of breast and ovarian cancer is a rapidly expanding area of research. The identification of well defined immunogenic cancer antigens has led to the investigation and application of immunotherapeutic strategies in the treatment and prevention of breast and ovarian cancer. This presentation will focus on reviewing basic aspects of tumor immunology, current clinical applications of immunotherapy strategies and new directions in targeted immunotherapy.

At the end of this session, participants will be able to:

- Describe the basic principles of immunology and identify mechanisms of ineffective tumor immunity.
- Review the development and clinical application of cancer vaccines.
- Describe basic principles of tumor antigen and biomarker discovery.
- Describe basic principles of adoptive T cell therapy.

#### LUPE G. SALAZAR, MD

Assistant Professor of Medicine, Division of Oncology University of Washington Seattle, WA

HAILING LU, PHD

Assistant Research Professor of Medicine, Division of Oncology University of Washington Seattle, WA

#### VY LAI, PHD

Senior Fellow, Division of Oncology University of Washington

Session # 2 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### Wednesday, October 24, 2007

Session # 3 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

## NKDEP/Creatinine Restandardization/eGFR and Calibrator Traceability/Assay Standardization/Global Harmonization

Review of the application of the principles of Metrology to the clinical laboratory for the purposes of standardizing lab performance over time and space, with the restandardization of creatinine assays as an example. Explanation of how random creatinine values can be used to estimate GFR for the early detection of chronic kidney disease, a major adverse outcome of Diabetes mellitus.

At the end of this session, participants will be able to:

- Describe key concepts of Metrology that are currently being applied to the clinical laboratory.
- Explain how Metrology can promote the global harmonization of laboratory practice.
- Illustrate the concepts of calibrator traceability and assay standardization using creatinine as an example and how creatinine can be used to estimate GFR.

#### DAVE ARMBRUSTER, PHD, DABCC, FACB

Global Scientific Affairs Manager Abbott Diagnostics Abbott Park, IL

Session sponsored by: Abbott Diagnostics

Session # 4 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### Regulatory Update: CLIA, CAP, JC

Today's testing sites are required to comply with a myriad of regulatory requirements with CLIA, CAP, Joint Commission, or other accrediting organization. This presentation addresses the most up-to-date changes in key nonwaived testing requirements for 2007 and the most recent changes for waived testing. In addition, this presentation provides ways to prepare for and "get" the fear out of the inspection process. It identifies what inspectors want to see and common deficiencies and pitfalls and includes sure-fire tips for inspection preparation and meeting the inspector with success.

At the end of this session, participants will be able to:

- Describe the new CAP and JC quality requirements for waived testing.
- Discuss the recent changes made by the regulatory agencies for nonwaived testing.
- Identify testing/quality approaches to successfully meet the inspectors and regulations with success.

#### SHARON S. EHRMEYER, PHD, MT(ASCP)

Professor, Pathology and Laboratory Medicine Director, Clinical Laboratory Science Program University of Wisconsin School of Medicine and Public Health Madison, WI

Session sponsored by: Instrumentation Laboratory, HemoSense, and Biosite

## Visit the Exhibits 11:30 AM - 2:00 PM

#### Microchimerism: Can't We All Just Get Along

Individual session talks:

- $\sqrt{}$  The Immunologic Legacy of Pregnancy: Fetal and Maternal Microchimerism in Human Health and Disease
- $\sqrt{}$  Transgenerational Microchimerism: Identifying and Quantitating DNA from the Mother and Fetus of Women during Pregnancy and with Autoimmune Disease
- $\sqrt{10}$  Fetal Microchimerism and alloimmune surveillance for cancer
- $\sqrt{}$  Soluble Donor DNA as a quantitative marker for allograft injury

Although the placenta was once believed to be a perfect barrier between the maternal and fetal circulation, recent studies indicate that cells traffic between the fetus and mother occurs routinely during pregnancy. Low levels of fetal and maternal cells persist in their respective hosts for decades after childbirth and perhaps remain indefinitely. Microchimerism (Mc) refers to a small population of cells or DNA harbored by one individual that derive from a genetically distinct individual. Mc can also arise after a blood transfusion, hematopoietic cell or organ transplantation, or from cell transfer between twins in utero. Both fetal and maternal Mc has been implicated in some autoimmune diseases, particularly ones resembling graft-versus-host disease (GVHD), a complication of hematopoietic cell transplantation. Recent advances in this field are summarized with focus on implications of naturally-acquired fetal and maternal Mc for human health, transplantation, and autoimmune disease. Finally, we present a recently hypothesized role for fetal Mc in establishing maternal peripheral tolerance to the fetus during pregnancy that has implications for tolerance following organ transplantation.

At the end of this session, participants will be able to:

- Explain maternal-fetal cell trafficking and the potential short-term and long-term consequences of fetal and maternal microchimerism.
- Describe current knowledge as to the prevalence of microchimerism in the circulation and tissues of patients with autoimmune diseases and in healthy individuals.
- Describe the role of fetal cells in cancer.
- Explain the role of non-allelic quantitative PCR for detection of graft injury in transplantation.

#### KRISTINA ADAMS, MD

Assistant Professor, Obstetrics and Gynecology University of Washington Seattle, WA

#### V.K. GADI, MD, PHD

Research Associate Fred Hutchison Cancer Research Center Seattle, WA

Session # 5 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### Wednesday, October 24, 2007

Session # 6 2:00 PM - 5:15 PM 3 Contact Hours Basic

#### Leadership and Current Professional Issues

Part I: Work teams and organizations often struggle to achieve their vision because they lack effective leadership. This session will illustrate the essential elements of leadership and the key attributes of an effective leader. Basic concepts covered will be the "ability to be present" and what it means to be a champion for those you lead.

Part II: In this presentation an overview of current issues impacting the profession will be covered. These issues will include:

- $\sqrt{1}$  Personnel Licensure
- $\sqrt{}$  Clinical Doctorate in Clinical Laboratory Science
- $\sqrt{}$  Levels of Practice initiative
- $\sqrt{10}$  Progress in the collaborative effort to merge NCA and ASCP (BOR)

At the end of this session, participants will be able to:

- Describe how leadership and advocacy are alike.
- List three ways that a leader can be "present" with their team.
- List 3 national issues impacting the profession of Clinical Laboratory Science.

#### RICK PANNING, MBA, CLS(NCA)

President, ASCLS (2007-2008) CEO, American Red Cross, North Central Blood Services American Red Cross St. Paul, MN

Session # 7 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### Diagnosis of Anemia in the Clinical Chemistry Laboratory

Red blood cell disorders and anemia are prevalent among the elderly and those with nutritional deficiencies. This session will explore the pathophysiology of anemia including chronic diseases and nutritional insufficiencies. Diagnosis of anemia will be discussed in relationship to testing performed in the clinical chemistry laboratory and contrasted with testing performed in patients presenting with iron overload.

At the end of this session, participants will be able to:

- Discriminate between microcytic, macrocytic, and hemolytic anemia.
- Recognize the relationship between vitamin B12, serum and RBC folate, and ferritin.
- Explain the use of laboratory tests in the differential diagnosis of iron deficiency versus iron overload.

#### AMY K. SAENGER, PHD

Director, Central Clinical Laboratory/Central Processing Mayo Clinic Rochester, MN

#### Wednesday, October 24, 2007

Session # 8 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### What Can You Diagnose From a Peripheral Blood Smear and Coagulation Studies? A Case-based Discussion of Laboratory Medicine Hematology

This will be a case-based discussion. We will review a basic approach to evaluate a peripheral blood smear, including recognizing normal blood cells. The discussion will then move to diagnoses made or supported by findings on peripheral blood smears.

The second half of the talk will review laboratory coagulation testing (PT, PTT, thrombin time) and several clinical presentations of disorders of the coagulation system.

At the end of this session, participants will be able to:

- Identify normal and abnormal peripheral blood cell morphology.
- Recognize the clinical history and peripheral blood smear or coagulation studies in several classic hematology cases.
- Interpret coagulation studies (PT, PTT and TT).

#### SIOBAN B. KEEL, MD

Instructor of Hematology/Medicine University of Washington Seattle, WA

#### MICHAEL LINENBERGER, MD

Associate Professor, Division of Hematology, Univ of WA Medical Director, Apheresis and Cellular Therapy Seattle Cancer Care Alliance Seattle, WA

### Thank You to Our NWMLS Sponsors

Coffee Breaks Abbott Diagnostics

Sessions: Abbott Diagnostics Diagnostica Stago Instrumentation Laboratories HemoSense BioSite Iris Diagnostics OML Laboratories Siemens Medical Solutions Diagnostics

Session # 9 8:30 AM - 11:45 AM 3 Contact Hours Advanced

## Autoimmune Rheumatic Disease Testing: Theory, Practice and Cases

In this session we will discuss theory and practice in tests for autoimmune rheumatic diseases. To develop the theory we will present case studies regarding use of autoimmune tests.

At the end of this session, participants will be able to:

- Describe the reasons for false-positive autoantibody tests.
- Outline the clinical utility of autoimmune and inflammatory marker testing in rheumatic diseases.
- Describe the use of antibodies to cyclic citrullinated peptide for rheumatoid arthritis.

#### MARK WENER, MD

Director, Immunology Division, UWMC Clinical Labs University of Washington Seattle, WA

Session # 10 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### **Management Hot Topics**

This session will provide updates on the following management topics for the clinical/pathology laboratories. Other topics may be added as the session date approaches.

- $\sqrt{}$  Medicare competitive bidding demonstration project
- $\sqrt{}$  Medically Unlikely Edits (MUEs)
- $\sqrt{1}$  Proposed changes in the ABN form
- $\sqrt{}$  Workforce shortage / personnel recruitment/retention
- $\sqrt{10}$  Process improvement in the laboratory utilization of 6 Sigma and LEAN to improve performance and quality

For each topic, the current status will be discussed along with how it impacts the laboratory and efforts to address the issue.

At the end of this session, participants will be able to:

- Describe at least two ways in which Competitive Bidding can adversely impact the clinical laboratory.
- · List three initiatives underway to address the personnel shortage.
- Describe how LEAN manufacturing can improve laboratory performance.

#### RICK PANNING, MBA, CLS(NCA)

President, ASCLS (2007-2008) CEO, American Red Cross, North Central Blood Services American Red Cross St. Paul, MN

Session # 11 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### Diagnosing and Treating Osteoporosis: Integrating Issues From the Clinical and Treatment Perspectives

Osteoporotic fractures in women are three times as common as heart disease in the United States, however, osteoporosis is under-diagnosed and treated. Undertreatment remains a problem even following hip and spine fractures due to osteoporosis. The risk factors for this disease in the World Health Organization model are age, bone mineral density, BMI, prior fracture, corticosteroid use, family history, smoking/alcohol use.

At the end of this session, participants will be able to:

- Discuss the nature of bone mineral density (BMD) and clinical risk assessment for predicting fracture risk.
- Discuss the use of non-pharmacologic treatment methods for osteoporosis.
- Discuss the efficacy of pharmacologic agents used in the management of osteoporosis.

#### ANNE M. BANKSON, MD, DABFP, CCD

Consultant Bellevue, WA

#### **Biochemical Markers Related to Bone Health**

Bone is a dynamic tissue being turned over throughout life. Measures such as bone mineral density (BMD) provide measure of bone strength at one point in time. Biochemical markers may provide a dynamic indication of the stressors on bone health that lead to a prediction of how BMD will change. Markers of bone formation will be compared to markers of bone resorption. In addition, key biochemical markers such as 24 hour urine calcium, TSH, vitamin D, testosterone, and estrogen, will be discussed.

At the end of this session, participants will be able to:

- Differentiate between common and esoteric biochemical markers of bone turnover.
- Understand which markers reflect bone formation and bone resorption.
- Describe what additional routine biochemical testing can be used to assess secondary causes of bone loss.

#### DANIEL D. BANKSON, SM, PHD, MBA, DABCC

Chief, Clinical Chemistry and STAT Laboratories Veterans Affairs Puget Sound Health Care System Seattle, WA

Session # 12 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

## Benign Prostatic Hyperplasia (BPH): "Who is Treated and How"

Parathyroid Hormone: "Clinical Utility, Laboratory Measurements, and the Impact on Patient Outcomes"

Benign prostatic hyperplasia (BPH) is a noncancerous enlargement of the prostate gland that may restrict the flow of urine from the bladder. BPH involves both the stromal and epithelial elements of the prostate arising in the periurethral and transition zones of the gland; the condition is considered a normal part of the aging process in men and is hormonally dependent on testosterone and dihydrotestosterone (DHT) production.

Hyperparathyroidism is a condition caused by excessive and uncontrolled secretion of PTH by the parathyroid glands. Increased levels of PTH affect bone, the GI tract, and the kidneys, which causes elevation of the serum calcium level, generalized bone disease, decreased serum phosphorus levels, and increased renal secretion of calcium and phosphorus. A variety of systemic conditions that involve various tissues result from changes in serum calcium and phosphorus levels. Skin, tendons, muscles, soft tissue, kidneys, eyes, nervous system, gut, and vascular systems can be involved.

At the end of the first section, participants will be able to:

- Discuss the anatomy and function of the Prostate gland.
- Discuss BPH definition and US statistical trends.
- Describe appropriate lab tests (screening, free, complex, total PSA and Imaging (in some cases) for initial evaluation.

At the end of the second section, participants will be able to:

- Discuss the anatomy, biosynthesis and function of the parathyroid gland.
- Discuss the control mechanism in PTH secretion.
- Describe the clinical laboratory contributions in successful minimally invasive Parathyroidectomy.

MONET N. SAYEGH, MD, MS, BS, MT(ASCP)SH, CLS

Medical Doctor Siemens Medical Solutions Diagnostics Los Angeles, CA

Session sponsored by: Siemens Medical Solutions Diagnostics

### Visit the Exhibits 11:30 AM - 2:00 PM

Session # 13 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### Method Validation as Applied to Chemistry and Immunoassays

The session will cover the concepts underlying studies used in the clinical laboratory to validate test methods. Topics will include error assessment, types of analytical errors and method validation requirements by CLIA. We will discuss the necessary evaluation experiments and will include practical examples with data analysis using Excel. Potential sources of errors specific to immunoassays will be presented.

At the end of this session, participants will be able to:

- Classify analytical laboratory errors, including random error, systematic error (bias), and total error.
- Describe the utility of Excel tools in method comparison and linearity studies.
- Explain the protocols for performing the following studies: reproducibility, analytical measurement range, comparison detection limits, interference and reference range.
- Describe immunoassay-specific potential errors such as "high-dose-hook effect", heterophilic antibodies.

#### KATHLEEN HUTCHINSON, MS, MT(ASCP)

Clinical Immunology Laboratory Supervisor Department of Laboratory Medicine University of Washington Seattle, WA

#### ZEHAVA CHEN-LEVY, PHD, DABCC

Lecturer, Department of Laboratory Medicine University of Washington

Session # 14 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### Updates in the Diagnosis and Management of Diabetes

Diabetes is associated with significant morbidity and mortality and its prevalence is rapidly increasing. This session will provide background information on diabetes, glycated hemoglobin, and current standardization efforts surrounding glycated hemoglobin bin measurement. Treatment and management of diabetes based on glycated hemoglobin targets, as well as synergistic correlations between glycated hemoglobin and mean blood glucose will be presented. In addition, the importance of tight glycemic control and management through intensive insulin therapy will be discussed in relationship to delaying the onset and decreasing the incidence of both short and long term complications.

At the end of this session, participants will be able to:

- Discuss current guidelines and recommendations for the diagnosis of various types of diabetes.
- Describe the relationship between mean blood glucose and glycated hemoglobin, and the controversies that surround reporting schemes of these analytes.
- Compare and contrast the various methodologies available for glycated hemoglobin measurement.
- Identify the advantages of tight glycemic control.

#### AMY K. SAENGER, PHD

Director, Central Clinical Laboratory/Central Processing Mayo Clinic Rochester, MN

Session # 15 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### **Overview of Allergy Medicine**

Earlier detection of sensitized individuals and offending allergens will allow opportunities for earlier therapeutic intervention to mitigate the progression of allergy to asthma . Third generation allergy testing offers high sensitivity, specificity and precision when monitoring patients with very low sIgE Levels and will help resolve overlapping symptoms of URD, Allergic Enteropathy, and the performance of specific immunotherapy if necessary.

At the end of this session, participants will be able to:

- Describe the allergy march impact on specific age group.
- Outline the clinical presentation, diagnosis and treatment of allergic enteropathy.
- Describe the clinical utility of third generation allergen-specific IgE on earlier diagnosis and therapeutic intervention of pediatric allergy, URD, and other allergy related medical conditions.

#### MONET N. SAYEGH, MD, MS, BS, MT(ASCP)SH, CLS

Medical Doctor Siemens Medical Solutions Diagnostics Los Angeles, CA

Session sponsored by: Siemens Medical Solutions Diagnostics

Session # 16 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### **Emerging Pathogens, 2007 Update**

This session will review the epidemiology of emerging pathogens with an emphasis on conditions found in the Pacific Northwest. Significant emerging pathogens will be described, including laboratory diagnostic methods.

At the end of this session, participants will be able to:

- Review communicable diseases emerging in the Pacific Northwest.
- Define the factors related to emergence.
- Describe the importance of three significant emerging pathogens.
- Describe laboratory methods for three significant emerging pathogens.

#### MARCIA GOLDOFT, MD

Medical Epidemiologist Washington State Department of Health Seattle, WA

#### Visit the Exhibits 5:00 PM - 7:00 PM Beverages and Hors d'oeuvres available

Session # 17 7:00 PM - 9:00 PM 2.0 Contact Hours Basic

#### It's a Dirty World Out There. Practice Infection Control

How clean is your office, home bathroom, public restroom? How safe are toothpicks in a restaurant? No longer are antibiotic resistant organisms found mainly in a health care setting. Community Acquired Methicillin Staph aureus (CA-MRSA) and C. difficile are found increasing rapidly in the community. This session will address antibiotic resistant organisms, how infections are spread, how to prevent the spread of infections and proper hand hygiene techniques both in healthcare settings and in the community.

At the end of this session, participants will be able to:

- Demonstrate proper hand hygiene.
- Define Community Acquired Methicillin Resistant Staph aureus (CA-MRSA).
- Describe how infections are spread and how to prevent the spread.

#### RHONDA M PIKELNY, CIC, CLS, MT

Infection Control Practitioner Group Health Cooperative Seattle, WA

Session # 18 7:00 PM - 9:00 PM 2.0 Contact Hours Basic

#### Natural History of HPV infection (Epidemiology) and HPV Vaccine Update

This session will focus on the world and USA statistics on prevalence and incidence of HPV infection. Topics will include the route of transmission of HPV infection, risk factors for acquiring HPV infection, natural course of HPV infection and role of HPV infection in pathogenesis of cervical cancer.

We will examine the current success and problems with controlling cervical cancer (Papanicolaou screening, and novel methods). The focus is on the basic data on the currently available HPV vaccine(s), data on the vaccine efficacy and current recommendation for HPV vaccination.

At the end of this session, participants will be able to:

- Describe the prevalence and incidence of HPV infection and its significance in relationship to cervical cancer worldwide and in the United States.
- Outline the natural history of HPV infection and its role carcinogenesis.
- Describe current recommendations for HPV vaccine in the USA.

#### ANNETTE SABATH, MD

Assistant Professor, Pathology Harborview Medical Center Seattle, WA

Session # 19 7:00 PM - 9:00 PM 2.0 Contact Hours Basic

## Putting Power into Patient Safety Interventions in the Clinical Laboratory

This lecture describes why laboratory errors occur and outlines strong strategies for error reduction. Topics covered include:

- $\sqrt{}$  How organizations slowly drift into an error-prone condition,
- $\sqrt{\rm Distinguishing}$  weak from strong patient safety interventions in the clinical laboratory,
- $\sqrt{}$  Examples of strong interventions including automation, instrument consolidation, autovalidation, electronic medical records, and more.

At the end of this session, participants will be able to:

- Define the "just culture" and how it contributes to error identification and the response to human errors.
- Describe the concept of "drifting" into an error prone state.
- Given a particular type of laboratory error, name one weak intervention and one strong intervention to reduce the error.

#### MICHAEL L. ASTION, MD, PHD

Professor, Department of Laboratory Medicine University of Washington Seattle, WA

#### Women and Heart Disease

Heart Disease is one of the leading causes of mortality in women. This session will cover the risks and risk factors of heart disease in women, and help you to understand how to decrease the risk of heart disease in women. We will also discuss how to approach the underlying cause of Cardiovascular disease in women including Metabolic Syndrome and the inflammatory process associated with CAD and Diabetes. The session will address diet and lifestyle issues that predispose a woman to Cardiovascular disease.

At the end of this session, participants will be able to:

- Describe the risk factors for heart disease in women.
- Describe the risk of heart disease in women.
- Describe how to decrease risk of heart disease in women.
- Describe Metabolic Syndrome and specific tests and biometric measurements that help with diagnosis.

#### PATHMAJA PARAMSOTHY, MD

Assistant Professor of Medicine University of Washington Medical Center Harborview Medical Center Seattle, WA

#### JANA NALBANDIAN, ND

Associate Professor and Department Chair of Clinical Sciences Bastyr University Kenmore, WA

Session # 20 7:00 PM - 9:00 PM 2.0 Contact Hours Basic

Session # 21 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### **Current Topics in Immunohematology**

Blood component therapy involves ABO and Rh typing of the patient, performing component processing, and measuring the clinical efficacy of the transfusion. First, we will discuss common ABO and Rh discrepancies exploring their impact on other laboratory areas and reviewing resolution techniques and controls.

We will then review blood components, secondary processing for specific patient groups including HSCT recipients and neonates, and issues related to quality, purity, and potency of plasma and red cell components.

Finally, we will utilize case studies to examine coagulopathies. Principles of coagulation and laboratory testing will be reviewed before emphasizing the selection of appropriate blood components and the expected therapeutic effect.

At the end of this session, participants will be able to:

- Identify the four major types of ABO and D testing discrepancies in patient testing.
- Discuss problem resolution techniques and blood substitution strategies and analyze the root cause both common and uncommon discrepancies.
- List the reasons that plasma reduction of platelets are performed.
- Describe the red call products prepared specifically for neonate patients.
- Identify method of ensuring the purity, potency and safety of blood components.
- Describe the basic principles of hemostasis and indications for platelet, plasma and cryoprecipitate transfusions.
- Describe the use, and possible limitations of, coagulation screening tests for assessing hemostasis.

#### **EVELYN LOCKHART, MD**

Assistant Medical Director, Hemostasis Laboratory Puget Sound Blood Center Seattle, WA

#### **RENÉE THORKELSON, BS**

Internal Training Coordinator, Transfusion Services Laboratory Puget Sound Blood Center Seattle, WA

#### ROXANN GARY, MT(ASCP) SBB

Internal Training Coordinator, Transfusion Service Lab Puget Sound Blood Center Seattle, WA

Session # 22 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### Hemophilia: A Team Approach to Diagnosis & Treatment

In this session we will discuss the diagnostic testing, clinical manifestations, and therapy of congenital & acquired Hemophilia A & B. The speakers will use case studies to illustrate the successful collaboration of laboratory and clinician for the benefit of the patient.

At the end of this session, participants will be able to:

- Describe the diagnosis of hemophilia.
- Outline the clinical presentation of hemophilia and its management.
- Discuss the role of team members to diagnose and manage inhibitor patients.

#### LAURA M. STEWART, BSMT

Hemostasis Specialist Puget Sound Blood Center Seattle, WA

#### RENÉE M. KILLIAN, RN, MPH

Clinical Nurse Specialist Puget Sound Blood Center Seattle, WA

Session # 23 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### Molecular Diagnostic Approaches to Infectious Diseases

Molecular based methods have proven extremely valuable in the diagnosis of a variety of infectious disease pathogens. This three hour session will review molecular diagnostic approaches for identification of Cystic Fibrosis (CF) pathogens, culture-negative infections, and pertussis whooping cough at Children's Hospital and Regional Medical Center, Seattle.

At the end of this session, participants will be able to:

- Describe bacterial identification by DNA sequencing and correlation with phenotypic identification.
- Outline the significance of molecular-based bacterial detection in culture negative specimens.
- Describe the molecular diagnosis of pertussis whooping cough.

#### JOAN GUZZO, MT(ASCP)

Clinical Lab Scientist Children's Hospital and Regional Medical Center Seattle, WA

#### XUAN QIN, PHD

Director, Microbiology Laboratory Children's Hospital and Regional Medical Center Seattle, WA

#### ANNE MARIE BUCCAT, MS, MT(ASCP)

Supervisor, Cystic Fibrosis Microbiology Research Laboratory Children's Hospital and Regional Medical Center Seattle, WA

Session # 24 8:30 AM - 11:45 AM 3 Contact Hours Intermediate

#### **Pre-Analytical Laboratory Errors**

Pre-analytical errors constitute the highest percentage of errors in the clinical laboratory. Eliminating these errors requires an understanding of common blood collection practices that directly or indirectly cause erroneous laboratory test results. This presentation will discuss the major categories of pre-analytical errors and how to reduce or eliminate them.

At the end of this session, participants will be able to:

- Identify the significant pre-analytical errors that can occur during blood specimen collection and transport.
- Explain the various means of pre-analytical error prevention.
- List proactive steps to reduce potential pre-analytical errors.

#### TIM GUIRL, MT(ASCP)

Instructor, Health and Human Services Division North Seattle Community College Seattle, WA

#### Failure of Healthcare Professionals to Interpret Fecal Occult Blood Tests Accurately: "Ten-Year Trip via Point-of-Care Program"

Fecal Occult blood tests are one of the tests that need to be interpreted correctly. The advantages and disadvantages of FOBT used as a screening method for colorectal cancer at the point-of-care will be described. This session will provide a 10 year history of information regarding the failure of healthcare professionals to interpret the fecal occult blood tests accurately. The mechanisms of the fecal occult blood testing will be explained to provide participants with a thorough understanding. Alternative testing will be discussed, along with the evolution of future FOB testing.

At the end of this session, participants will be able to:

- Explain the mechanisms for fecal occult blood testing (FOBT).
- Describe advantages and disadvantages of FOBT as a screening method for colorectal cancer at point-of-care.
- Discuss alternate or evolving future FOB tests.

#### SHARON NORMAN MBA, MT(ASCP), CLS (NCA)

Ancillary/ Point-of-Care Testing Coordinator VA Puget Sound Health Care System Seattle, WA

> Last chance to visit the exhibits. Friday 11:30 AM - 2:00 PM

Session # 25 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

## Antimicrobial Resistance – Molecular Mechanisms, Clinical Implications, and Laboratory Detection.

This session will present the current molecular mechanisms in antimicrobial resistance genes, including the origin and dissemination. The importance of the clinical implications of the antimicrobial resistance will be discussed. The participant will learn about the newest laboratory characterization and reporting of resistant organisms.

At the end of this session, participants will be able to:

- Describe molecular mechanisms of antibiotic resistance.
- Define the clinical difficulties in treatment and control of infections caused by the resistant organisms.
- Outline laboratory tools in detection and characterization of such resistant organisms.

#### XUAN QIN, PHD

Director, Microbiology Laboratory Children's Hospital and Regional Medical Center Seattle, WA

## Insights on the Interaction Between Fungal Cells and Antifungal Drugs

Dr. White will describe the issues surrounding antifungal drugs, including their mechanisms of action and specificity, and issues surrounding the response of fungal cells to those drugs in susceptible and resistant cells. Topics to be covered include MIC analysis, clinical breakpoints, and the 90/60 rule. Phenotypes associated with resistance will be described, including inducible resistance, transient resistance, and heterogeneous resistance. All of these factors are important in determining the significance of in vitro fungal resistance to clinical success.

At the end of this session, participants will be able to:

- Describe the mechanisms of action and fungal specificity of the antifungal drugs.
- Correctly interpret drug susceptibilities as determined in a clinical microbiology setting.
- Describe and discuss the fungal cell phenotypes associated with the response to antifungal drugs.

#### TED WHITE, PHD

Professor, University of Washington and Full Member, SBRI Seattle Biomedical Research Institute University of Washington Seattle, WA

Session # 26 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### **Case Studies in Urinalysis**

The first part of the session will be a review of routine urinalysis using illustrative case studies. This session is designed for the student studying for certification exams, or as a review for the cross training laboratorian. The second part of the session focuses on disease processes that are characterized by abnormalities in both urine microscopic and renal biopsy results. Key pathologic features of disease processes will be discussed.

At the end of this session, participants will be able to:

- Discuss the chemical principle, clinical significance, specificity, sensitivity, and sources of error for urinalysis reagent strips.
- Correlate reagent strip results with each other and with disease states.
- Use photomicrographs to recognize formed elements in urine sediments.
- Compare and contrast manual and automated urinalysis.
- Compare normal and abnormal renal biopsy features.
- · Correlate laboratory findings with pathologic features of renal diseases.

#### BERNADETTE RODAK, MS, CLSPH(NCA)

Professor of Pathology and Laboratory Medicine Indiana University Indianapolis, IN

Sponsored by Iris Diagnostics

Session # 27 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### **Discovering Your Future Possibilities**

This session allows the attendees to access their life experiences and discover how those life experiences could be used to lead a more enjoyable and satisfying life. We will use a special method of charting our future possibilities during this session. Each person will start their journey using a special scrapbook that is provided with the session registratikon fee.

At the end of this session, participants will be able to:

- Access their life experiences.
- Apply their life experiences to other areas of life that will bring them more joy and satisfaction.
- Describe how to chart their future possibilities in a special scrapbook.

#### BARBARA ROBINETT, MT(ASCP)

Hematology Technical Manager Group Health Cooperative Tukwila, WA

Session limited to 25 participants

Session # 28 2:00 PM - 5:15 PM 3 Contact Hours Intermediate

#### Pitfalls of Antibody Identification

Red cell antibody identification is a complex task. The process of antibody identification is full of potential pitfalls that may adversely affect the outcome. Antibodies can be missed entirely (not always bad) or misidentified. Insignificant reactivity may be detected. The methodologies (solid phase, gel, tube) and enhancement media (LISS, PEG, albumin) used can often contribute to some of the problems seen in the laboratory. Antibodies showing variable reactivity are often due to antigen characteristics such as variant antigens or the homozygous versus heterozygous genetic background of the red cell producer. In addition, some of the common incorrect assumptions that may be made during the identification process will be discussed. The autocontrol and/or direct antiglobulin test often provide the clues to necessary avoid some of the pitfalls encountered. As with any problem solving process, a look-back at the end is essential for making sure testing results and clinical history were in line with the final conclusion. Methods to perform this final evaluation will be discussed. Antibody identification is a journey that may have "roadblocks" and "detours". The attendee will learn tools to recognize the problems and deal with or avoid these obstacles.

At the end of this session, participants will be able to:

- Describe how different methodologies and enhancement media affect antibody detection.
- Evaluate serum/plasma reactivity in comparison to auto control.
- Describe environmental and structural variations in relationship to antibody identification.

#### TERESA HARRIS, MT(ASCP) SBB; CQA, CQIA (ASQ)

Sr Associate, Immunohematology Reference Laboratory American Red Cross Winthrop, WA

Session # 29 8:30 AM – 11:45 AM 3 Contact Hours Intermediate

## Being Fixed on Permanent Stool Stains: How to be Sane in the Insane World of Stool Fixation and Preservation

Remember the good ole days of mercuric chloride based PVA stool fixatives? The "gold standard" for the fixation of ova and parasites in the preparation of permanently stained smears of stool specimens has been PVA (polyvinyl alcohol) containing the fixative mercuric chloride. Current regulatory bodies highly discourage the use of mercury based fixatives, so we're left with other alternative preservative/fixative choices. The session will begin with a brief review of protozoa encountered in permanent stool stains (Trichrome). The session will then explore the many problems encountered in the laboratory when using the alternative preservative/fixative products. We will then cover solutions to these many problems.

At the end of this session, participants will be able to:

- · Identify the alternative stool preservative products currently on the market
- Identify some of the problems encountered when examining permanent stool stains using the currently available stool preservatives.
- Identify and utilize some of the suggested solutions to the problems. encountered using alternative stool preservation techniques.

#### GERALD HARMON, MT(ASCP)

Microbiology Educator LabCorp / Dynacare Seattle, WA

Session # 30 8:30 AM – 11:45 AM 3 Contact Hours Intermediate

#### **Cytologic Evaluation of Body Fluids**

This session will cover the pathophysiology of body fluid formation and major diseases associated with abnormal effusions. We will examine body fluid chemical and cellular composition, and requirements laboratory and cytological analysis. We will cover special topics in fluids including cerebrospinal fluid, synovial fluid and sperm analysis.

Emphasis will be on the cellular component to include:

- $\sqrt{}$  Methods for cytologic preparation and examination
- $\sqrt{}$  Cytomorphologic features of malignancy
- $\sqrt{}$  Classical patterns in cytology
- $\sqrt{10}$  Problems in evaluating mesothelial cells

At the end of this session, participants will be able to:

- Discuss formation of various body fluids, and associated major pathologic conditions.
- Understand basic laboratory methods for body fluid evaluation, and requirements for fluid preparations for cytological evaluation.
- Describe normal and abnormal cellular components of major body fluids.
- Describe cytologic malignant features and morphologic patterns of fluid malignancies.

#### ANNETTE SABATH, MD

Assistant Professor, Pathology Harborview Medical Center Seattle, WA

Session # 31 8:30 AM – 11:45 AM 3 Contact Hours Intermediate

#### Magnificent Morphology

Morphology of the WBC, RBC and platelet cell lines will be reviewed with emphasis on significance of abnormalities in the peripheral blood smear. The second part of the program uses mini-case studies to integrate patient presentation and laboratory test results to construct a working diagnosis. Emphasis will be on peripheral blood and bone marrow morphology. Interactive participation is expected.

At the end of this session, participants will be able to:

- Correlate common morphologic erythrocyte, leukocyte and platelet variations with pathophysiology and clues to diagnosis.
- Correlate peripheral blood findings with expected bone marrow morphology.
- Using mini-cases, determine a working diagnosis and additional laboratory testing needed.

#### BERNADETTE RODAK, MS, CLSPH(NCA)

Professor of Pathology and Laboratory Medicine Indiana University Indianapolis, IN

Session # 32 8:30 AM – 11:45 AM 3 Contact Hours Intermediate

#### **Constructive and Appreciative Feedback: Creating Opportunities** for Higher Performance

Learn how to become more comfortable communicating with people about problems AND achieve positive results in a manner that creates opportunities for continuous improvement and positive outcomes. This session will provide communication tools to positively influence the performance of your employees, co-workers and team members. Participants will discover the compounding power of using recognition as a performance development tool versus its more traditional use as a reward mechanism. We will explore an alternative management methodology that capitalizes on the already present motivation of competent and high performers to influence and improve even the poorest performers. The speaker will discuss how to communicate in a straightforward way that can be received non-defensively. The value of this skill to increasing performance is based upon "one of the best established findings in the research literature, that is, the facilitative effect of knowledge of results upon performance". (Kim & Hamner, Journal of Applied Psychology, 1976.)

At the conclusion of the training participants will be able to:

- Define the importance of giving constructive feedback AND recognizing positive results.
- Apply a structured approach to giving feedback and recognizing positive results.
- Describe the "appreciative" or compounding value of recognizing positive results.
- Define how to use constructive feedback as a performance development tool.

#### LINDA MAINS, MA

Independent Consultant Mains & Associates Seattle, WA

Session # 33 1:00 PM - 4:15 PM 3 Contact Hours Intermediate

#### Parasitology

This session will present relevant case studies in parasitology providing basic clinical features and diagnostic approaches to parasitology. Malaria will also be discussed to provide an understanding of the clinical and diagnostic complexity of Malaria.

At the end of this session, participants will be able to:

- Describe the basic clinical features of the cases discussed.
- · Describe the diagnostic approaches in parasitology.
- Describe the clinical and diagnostic complexity of malaria.

#### **GOTTFRIED SCHMER, MD, MPH-TM**

Emeritus Professor of Laboratory Medicine University of Washington Medical Center Seattle, WA

Session # 34 1:00 PM - 4:15 PM 3 Contact Hours Intermediate

## Hematopathology: A Case Study Approach to the Hematologic Disorders

Both pediatric and adult cases will be used to review hematologic disorders. Morphology and pathophysiology of the major classifications of anemia will be presented. We will emphasize correlation of laboratory testing leading to diagnosis. Additionally, leukocyte disorders will be reviewed with emphasis on morphology and diagnostic testing leading to diagnosis, prognosis and selection of treatment.

At the end of this session, participants will be able to:

- Recognize morphologic features of the common anemias.
- Review pathophysiology of the major classifications of anemia.
- Identify laboratory testing which aids in the diagnosis of anemia.
- Recognize basic clinical features of the leukocyte neoplasms.
- Define and classify leukocyte disorders.
- Correlate morphologic features and adjunctive information for clinical diagnosis, prognosis and treatment.

#### BERNADETTE RODAK, MS, CLSPH(NCA)

Professor of Pathology and Laboratory Medicine Indiana University Indianapolis, IN

Session # 35 1:00 PM - 4:15 PM 3 Contact Hours Intermediate

#### Assertive Communication

Have you ever felt frustrated after a conversation because you didn't communicate as well as you would have liked? Are you reticent to share your ideas and concerns, or do you find that you share them too forcefully? Assertive communication is an essential core skill for enhancing self-esteem while building effective interpersonal relationships, Increase your confidence and professionalism, reduce your anxiety, and gain respect through honest, clear, direct self-expression.

At the end of this session, participants will be able to:

- Define three distinct communication styles and the impact of each for effective communication.
- Assess one's own assertive style.
- · Apply tools and strategies for communicating more assertively.

#### DONNA M VAUDRIN, EDD

Organization and Leadership Development Consultant Vaudrin Associates Edmonds, WA

Session # 36 1:00 PM - 4:15 PM 3 Contact Hours Intermediate

#### Update on PT, APTT and D-Dimer Testing

This session will review the rationale behind warfarin and heparin monitoring, including issues with selection and implementation of new reagents as well as result interpretation. The potential impact of pharmacogenomics on warfarin monitoring will be discussed. We will present the use of D-Dimer for DVT/PE detection, including issues with implementation and reporting.

At the end of this session, participants will be able to:

- Describe the biology of warfarin and heparin effects, including genetic and acquired variables, and explain critical decision levels of test results.
- Design a protocol for evaluation of new PT/APTT reagents, which assures quality and satisfies inspectors.
- Describe the use and limits of D-Dimer testing for PE/DVT testing.

#### MICHAEL SUTER, MT(ASCP)SH

Hematology Technical Specialist OML Laboratories Springfield, OR

Session sponsored by: Diagnostica Stago, Inc and OML Laboratories

## **EXHIBITORS & EXHIBIT HALL INFORMATION**

Once again, the leading manufacturers and distributors will gather in the Exhibit Hall at the SeaTac DoubleTree to display their wares. This will be the 24<sup>th</sup> year that they have participated in the NW Medical Laboratory Symposium to provide access for Clinical Laboratorians to the newest products and demonstrate the ability for aiding in the diagnosis and health care of the public.

In addition to the demonstrations in the Exhibit Hall, the Abbott freightliner, Dade van, and the Beckman Coulter van will be in the hotel parking lot with larger pieces of equipment for display.

The vendors and their representatives are an integral part of our meeting and provide sponsorship for the continuing education sessions and other activities during this meeting. It is with the help and support from the laboratory supply companies that a volunteer group of individuals from the professional societies are able to arrange this Symposium.

As laboratory professionals, you do not have to register for the Symposium in order to view the displays in the Exhibit Hall. When you come to the Exhibit Hall, sign in on the log sheets and pick up a name tag and join the Committee in thanking the vendors for their support. The following companies have registered for space prior to the program printing deadline, for the latest information, please visit the websites.

Abbott Diagnostics Antek HealthWare **BD Pre-Anaytical Systems** Beckman Coulter, Inc. **Bio-Rad Laboratories Cardinal Health** Centerchem, Inc. **Clinical Data** Dade Behring Inc. Diagnostica Stago, Inc. **Fisher Healthcare** Focus Diagnostics Greiner Bio-One Hardy Diagnostics Horiba-ABX, Inc. Instrumentation Laboratory International Technidyne Inverness Medical Iris Diagnostics

Mayo Medical Laboratories Millipore Corporation Modern Laboratory Services, Inc. Nanogen **Orchard Software Corporation** PAML-PACLAB PML Microbiologicals **Primus Corporation** Quest Diagnostics Inc. Remel Inc. Sebia Electrophoresis **Siemens Medical Diagnostics Siemens Medical Solutions Diagnostics** Streck Svsmex The Binding Site TimeMed Labeling Systems, Inc. **TREK Diagnostic Systems Trinity Biotech** 

### **EXHIBIT HOURS**

WEDNESDAY, OCTOBER 24

EXHIBIT OPENING

11:30 AM - 2:00 PM

THURSDAY, OCTOBER 25

11:30 AM – 2:00 P.M. 5:00 PM – 7:00 PM

Beverages & Hors d'oeuvres Exhibitor Booth Decorating and Costume contest

FRIDAY, OCTOBER 26

EXHIBIT CLOSING

11:30 AM - 2:00 PM.

### EXHIBITOR PRODUCT LIST

Abbott Diagnostics: Architect Ci8200, C 16000, L 1000; CellDyn Sapphire; CellDyn Ruby. Antek HealthWare: LabDAQ LIS. BD PreAnalytical Systems: Push button Wingset; Contact Activated Lancet; Discard tube; Rapid Serum Tube; Urine Collection. Beckman Coulter, Inc.: CX1600; LH780; Command Central. Bio-Rad Laboratories: Blood virus & Infectious Disease Controls; D-10 with rack loader, HgbA1c testing; Variant II Turbo; Informatics. Cardinal Health SP Centerchem, Inc.: Pefakit PiCT; QuikCoag Reagents & Controls; Pefakit APC-R. Clinical Data: Envoy 500. Dade Behring Inc. Diagnostica Stago, Inc.: Coagulation instruments and reagents. Focus Diagnostics: Infectious and immunological disease diagnosis. Greiner Bio-One: VACUETTE® transport line; Safety Products; Automated Decapper. Hardy Diagnostics: Carrot Broth; Gram Stain Advanced; Cryosavers, Comfort PRO Lab Coats; Loop Caddy, Control Organisms. Horiba ABX Diagnostics: Pentra 400; Pentra 80 XL. Instrumentation Laboratory: GEM Premier 4000; GEM Premier 3000; GEM OPL. International Technidvne Corporation: AVOXimeter: HEMOCHRON Elite. Inverness Medical: Binax NOW Malaria; Biostar OIA Shigatox; Clearview HIV. Iris Diagnostics: iQ200. Mayo Medical Laboratories: Reference Laboratory Services. *Millipore Corporation*: Elix Clinical for Analyzers; Milli-Q Advantage; BioPak Clinical. Modern Laboratory Services, Inc.: Dade Behring Dimension; Siemens-DPC; Sysmex XS-1000i; ITC ProTime; Bayer STATUS. Nanogen: Cardiac STATUS; Tox STATUS. Orchard Software Corporation: Laboratory Information System. **PAML-PACLAB:** Molecular Center of Excellence; Toxicology testing. PML Microbiologicals: Microorganisms; Chromogenic Media; Identicult; Duotek. Primus Diagnostics: Ultra<sup>2</sup> A1c /Variants. Quest Diagnostics Inc.: Digital Pathology; Anatomical Pathology; Oncology. Remel Inc.: Microbiology products. Roche Diagnostics: COBAS® 6000; Urisys™ 1800; Light Cycler 2.0. Sebia Electrophoresis Siemens Medical Diagnostics: VERSANT Molecular 440; Trilogy; New ADVIA Centralink. Siemens Medical Solutions Diagnostics: formally DPC. Streck: Manufactures hematology, chemistry, and immunology products for the clinical laboratory. Sysmex: Hematology, chemistry, and urinalysis products. The Binding Site Inc.: Farrzyme ELOSA; Antiphosphatidyl choline, -glycerol, -ethanolamine, & phosphatidec acid ELISAs TimeMed Labeling Systems, Inc: Healthcare labeling. TREK Diagnostic Systems: Vizion System. Trinity Biotech: EIA; Coagulation.

For Exhibit Information: Contact Karen Bennett at kebenn@casco.net

### **Registration Terms and Conditions**

**Please Register Early!** A registration packet will be prepared for individuals that pre-register for the meeting. Please pick up this packet at the Registration Desk prior to your first session.

**Fees:** All fees listed on the following page apply only to those registrations received before October 8, 2007. Because of the time needed for mail to reach Spokane, please do not mail the registration form after October 16th. Please phone or e-mail if there is a problem getting the registration mailed in a timely manner. On-site registrants will be assessed a \$10.00 on-site registration fee. **Please note that there is a separate fee for the evening session; it is not included in the day fee.** 

Member rates are available to new members of ASCLS and/or AMT. If you are a new member and send your application directly to ASCLS or AMT, please include a copy with your registration form to assure eligibility for this rate.

Lunch is included in all day registration, which is defined as a morning and an afternoon session on the same day. Evening sessions do NOT count toward all day registration. Lunch is **NOT** guaranteed for late registrations or for on-site registrants.

#### **A**TTENDANCE **C**ATEGORIES

**Member:** Any person who is a current member in good standing of the American Society for Clinical Laboratory Science or the American Medical Technologists.

**Student:** Any person who is engaged, at least half-time, in a recognized Clinical Laboratory Science Program leading to either an Associate or Bachelor degree, or one who is in an internship in Clinical Laboratory Science.

**Phlebotomist:** Defined as any person whose primary responsibility is phlebotomy. The Phlebotomist nonmember category would also apply to medical assistants, LPN, RN, or on-the-job trained individuals working in a physician office laboratory, but does not apply to MT or MLT. AMT's RMA category is eligible for this attendance category.

#### PAYMENT

Full payment must accompany all registrations. Those registrations received without full payment will be held and the registrant notified. No further action will be taken on these registrations until full payment is received. Please remit in U.S. Dollars only. No credit card payments can be accepted. If you wish a confirmation, please enclose a self addressed stamped envelope or you may request confirmation by e-mail. Please print your e-mail address clearly.

#### NO REFUNDS.

Committee members are volunteers and work on the NWMLS outside of their normal working hours. The 2007 Symposium Committee reserves the right to cancel any session due to low registration or speaker conflicts. Changes will be posted on the web site (http://www.asclswa.org). Every effort will be made to contact registrants to select an alternate session.

#### **REGISTRATION QUESTIONS**

For registration questions or information contact:

Denise Pichotta	
31706 North Perry Road	Phone: 509-276-7357
Deer Park, WA 99006	E-mail: denise1975@netscape.com

2007 Northwest Medical Laboratory Symposium October 24 - 27, 2007 DoubleTree Hotel, Seattle, WA

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Membership Number

ASCLS .

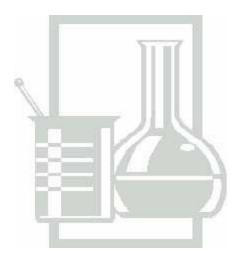
AMT

#### ADVANCE REGISTRATION FEE SCHELDULE (All Morning plus Afternoon Preregistration INCLUDE lunch)

Member AMT or ASCLS, PFI and PFII (Please see above memberhship Technical/Administrative Professional	affiliation box)	
Full Day	days	@ \$ 90.00 \$
Half Day		@ \$45.00 \$
Phlebotomist/RMA/COLT	, ,	
Full Day	days	@ \$40.00 \$
Half Day		@ \$20.00 \$
Student/Emeritus/Honorary	days	@ \$35.00 \$
Student/Emeritus/Honary	half days	@ \$20.00 \$
NonMember	-	
Technical/Administrative Professional		
Full Day	days	@ \$160.00 \$
Half Day	half days	@ \$ 80.00 \$
Phlebotomist		
Full Day	days	@ \$70.00 \$
Half Day		@ \$35.00 \$
Evening Session Fees		
Technical/Professional ASCLS or AMT Member	session	@ \$20.00 \$
Technical/Professional Non-Member	session	@ \$30.00 \$
Student or Phlebotomist	session	@ \$10.00 \$
Total		\$

Mail to: Denise Pichotta 31706 North Perry Road Deer Park, WA 99006

Full payment must accompany all registrations. Remit in U.S. dollars. Make check payable to NWMLS



#### APPLICATION FOR MEMBERSHIP American Society for Clinical Laboratory Science

Name	Date of Application			
Company (School)	Depar	tment		
Address (School)	City	State/Province	Postal Code	
	( )	(	)	
E-mail Address	Telephone	Fa	X	
<u> </u>				
Home Address	City	State/Province	Postal Code	
( )	Check here if you want to	o receive your ASCLS m	ail at home	
Home Phone				
Have you ever been a member of	of ASCLS?Yes	No Membership I	Number	

#### SCIENTIFIC ASSEMBLY

Please tell us which Scientific Assembly sections you would like to join. ASCLS's Scientific Assembly sections provide an opportunity for members to network within their own scientific discipline. There is no additional fee for participation. (*choose one primary and one secondary interest*)

#### PRIMARY SECONDARY INTEREST

- \_\_(01) biochemistry/urinalysis/ligand immuno-assay \_\_(01) \_\_(02) (02) microbiology (03) laboratory administration \_(03) (04) immunology/immunohematology \_(04) \_(06) (06) Histology \_\_(07) hematology/hemostasis \_\_(07) \_(09) (09) industry \_ \_\_(10) education \_(10) \_\_(12) phlebotomy \_(12) \_(13) \_(13) cytotechnology \_\_(14) consultant \_(14)
- (15) (15) inspector/surveyor

#### **CERTIFYING AGENCY AND DESIGNATION:**

(4)NCAMLP	(a) CLS	(b) CLT	(c) other
(5)AMT	(a) MT	(b) MLT	(c) other
(6)ASCP	(a) MT	(b) MLT	(c) other
(7)HHS		(b) CLT	(c) other
(8) _ISCLT	(a) RMT	(b) RLT	(c) other
(9)Other:			

POSITION (circle one) (P) Lab Director (Admin) (N) Lab manager (A) Tech. supervisor (M) Staff Technologist (CLS) (4) Staff Technologist (CLS) (4) Staff Technologist (CLS) (5) Laboratory Assistant (1) Faculty Member/Instructor (K) Program Director (L) Depoctor (Supervisor
<ul> <li>(L) Consultant</li> <li>(U) Inspector/Surveyor</li> <li>(2) Marketing/Sales</li> <li>(J) Other</li> </ul>

#### Please assist ASCLS in collecting the following voluntary statistics to provide analysis of professional trends:

Employment Status:\_\_FT \_\_PT \_\_STU \_\_UNEM \_\_Retired Highest Degree: \_\_H.S. \_\_Assoc. \_\_Bach. \_\_Masters \_\_Ph.D.

Year of Birth: \_\_\_\_\_ Sex: \_\_F \_\_M SS#\_

Race: (please circle one) Caucasian / American Indian / Alaskan Native / Asian/Pacific Islander / African American / Hispanic / Other

Contributions or gifts to ASCLS and ASCLS/PAC are not deductible as charitable contributions for federal income tax purposes. However dues payments may be deductible by members as an ordinary business expense. ASCLS estimates that 9% of your dues will be spent on lobbying, and therefore this portion will not be deductible on your federal income tax return.

(ASCLS membership is from the date of payment to the next July 31.)

### **ASCLS** Membership Categories and Eligibility Requirements

**PROFESSIONAL** (*full voting privileges*) is open to all persons certified or engaged in the practice and/or education process of the clinical laboratory science, including those with an active interest in supporting the purposes and goals of this Society. Membership benefits are dependent on level of membership:

**PROFESSIONAL I** includes basic benefits plus the award winning journal, CLS. **PROFESSIONAL II** includes basic benefits only.

National Dues: Professional I - \$92; Professional II - \$70; plus State Dues: (see schedule below)

**COLLABORATIVE** (*Non-voting privileges*) is available to any individual who currently holds membership in any other *health related national organization* **AND HAS NEVER BEEN A MEMBER OF ASCLS**. Health related national organization membership:

National Dues only: \$40

**FIRST YEAR PROFESSIONAL\*** (*full voting privileges*) Open to persons who have graduated within the last twelve months from an accredited program in laboratory science. Prior student membership with ASCLS is not a prerequisite. This membership status is valid for only one year to assist recent graduates. After one year in this category, members are upgraded to Professional membership.

National Dues: \$40.00 plus State Dues: (see schedule below)

**STUDENT**\*(*non-voting privileges*) Open to persons enrolled in a structured program of training or academic instruction in clinical laboratory science, or to full-time graduate students in related science area.

National Dues: \$25.00 no state dues in Washington or Oregon

\*Persons residing in foreign countries are not eligible for these categories—only the Professional categories.

I wish to join ASCLS as a (Students, please list your expected date of graduation:	
Membership dues: + State dues: = Total paym	ent enclosed
Method of Payment: (U.S. Funds Only) Check (payable to ASCLS) Visa MasterCardAr	nex
Exp. date Card #	
Name on card	
Signature	
State Dues Professional I & II AK, ID, OR, WA \$10 Other States Please check on the ASCLS web site for correct state fees.	

Please complete and send this application with your payment to our lockbox: ASCLS, P.O. Box 79154, Baltimore, MD 21279-0154 Phone: 301-657-2768 Fax: 301-657-2909

## At A Glance

Wednesday, October 24, 2007							
	1	2	3	4			
8:30 AM to 11:45 AM	Molecular Biology in Immunohem Lab	Tumor Immunotherapy	NKDEP/Creat Restandardization	Regulatory Update			
Exhibits: 11:30 AM - 2:00 PM							
	5	6	7	8			
2:00 PM - 5:15 PM	Microchimerism	Leadership and Professional Issues	Anemia Diagnosis in Chemistry	Diagnose from Peripheral Smear & Coag			
Thursday, Oc	tober 25, 2007						
	9	10	11	12			
8:30 AM to 11:45 AM	Rheumatic Disease Testing	Management Hot Topics	Diagnose & Treat Osteoporosis	Prostatic Hyperplasia and Parathyroid Hormone			
Exhibits: 11:30	) AM - 2:00 PM						
	13	14	15	16			
2:00 PM - 5:15 PM	Method Validation in Chemistry	Updates in Diabetes Management	Overview of Allergy Medicine	Emerging Pathogens, 2007			
Exhibits: 5:00	PM - 7:00 PM	-	-				
	17	18	19	20			
7:00 PM - 9:00 PM	Infection Control	HPV Infection and Vaccine	Patient Safety Interventions	Women and Heart Disease			
Friday, Octob	er 26, 2007						
	21	22	23	24			
8:30 AM to 11:45 PM	Topics in Immunohematology	Hemophilia	Molecular Diag Approach to Infectious Disease	Preanalytical Errors / Occult Blood			
Exhibits: 11:3	: 0 am - 2:00 PM						
	25	26	27	28			
2:00 PM - 5:15 PM	Antimicrobial Reistance / Antifungal Drugs	Urinalysis Case Studies					
Saturday, Oct	tober 27, 2007						
	29	30	31	32			
8:30 AM - 11:45 AM	Stool Fixation and Preservation	Body Fluids	Magnificent Morphology	Constructive & Appreciative Feedback			
	33	34	35	36			
1:00 PM - 4:15 PM	Parasitology	Case Studies Hematologic Disorders	Assertive Communication	Update on PT, aPTT, D-Dimer			

Northwest Medical Lab Symposium Denise Pichotta 31706 North Perry Road Deer Park, WA 99006

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2007 Northwest Medical Laboratory Symposium

DoubleTree Hotel Seattle, WA October 24 - 27, 2007